United States Environmental Protection Agency POSITION DESCRIPTION COVERSHEET			Washington, DC EPI			SITION NUMBER ES06000		
3. CLASSIFICAT	TION ACTION: a. Reference of Series and Date of	of Standards Used to	Classify this Position					
	b. Tit	b. Title		c. Pay Plan	d. Series	e. Grade	f. CLC	
Official Allocation	Associate Deputy Administrator			ES	0340	00		
4. Supervisor's Recommendation	Associate Deputy Administrator				0340			
5. ORGANIZATION	NAL TITLE OF POSITION (if any)]	5. NAME OF EMPLO DARWIN, Henr		enry Darwi	n		
a. U.S. ENVIRONMENTAL PROTECTION AGENCY			f.					
b. Office of the Ada	ministrator	1	g.					
c.			h. Employing Office Location Washington, DC					
d.			i. Organization Code A0000000					
classification sta [4] Supervisor. GSSG. [5] Managemer Supervisor/Man [6] Lead Position Grade Evaluation directives of the WLGEG. [8] All Other P 9. SUPERVISOR relationships and that is to be used for statu implementing regulat a. Typod Name	Position meets the definition of Supervisor in the Official. Position meets the definition of Nager or the definition of Supervisor in 5.U.S on leads a team performing one-grade intervals on Guide (WLGEG) or is under a wage system applicable pay system. The Position leads a team performing two-grades of the applicable pays of the position of the pays of the position of the pays	Management Officia. C. 7103(a) (10). Il work and meets the mand meets similar de interval work are bove definitions. To accurate statement of al functions for which it of public funds, and	(10), but does not most al in 5.U.S.C. 7103(a) the minimum requirement of meets the minimum this is a non-supervisor of the major duties and real am responsible. The	ments for appendix as special ments as s	es not meet the olication of Part fied by those jo nts for application gerial position. of this position as made with the knay constitute viol ond-Level Support	ts for applicat GSSG definiti 1 of the Work b standards or on of Part II o nd its organizati nowledge that th ations of such s ervisor	ion of the ion of Leader other f the ional	
b. Signature	c. D	7/10/15	e. Signature	the	of Av	f. Da	te 6/18	
10. OFFICIAL Constandards published	ASSITICATION CERTIFICATION: I copy the U.S. Office of Personnel Management or, if	erlify that this position no published standar	n has been classified/gr ds apply directly, consi	aded as require stently with the	ed by Title 5, U.S. most applicable	. Code, in confo published stand		
a. Promotion Pote This position has	ential s no promotion potential © If position devel potential to		employee progresse	s satisfactori	y, this position	has known pro	omotion	
b. PSB Risk Designation (b) (6) C. Financial Disclosure Form OGE-450 Required XOGE-278 Required No financial disclosure forms required Required: (b) (6)		d. "Identical, Additional" (IA) Allocation This position (a) (b) (c) (c) (d) (d) (e) (e) (e) (e) (e) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f		e. FLSA Determination ⑤ NONEXEMPT ⑥ X EXEMPT* (*check exemption category) ⑥ Administrative ⑥ Professional ② Executive		Clas Cod N/A		
g. Bargaining Unit Code	h. Check, if applicable: Medical Monitoring Required Extramural Resources Management Dutie	es (0% of time)	i. Classifier's Si					
	This position is subject to random drug te		Darbaro	, C. Do	ingla	7/19	9/18	
(b) (6)					U			
General Position	OII.							

ASSOCIATE DEPUTY ADMINISTRATOR ES-0340

SUPERVISORY CONTROLS

Receives broad general direction and policy guidance from the Deputy Administrator. Within this framework, the incumbent is allowed wide latitude in the exercise of initiative and judgement in performing assigned duties in a highly independent manner. Work is subject to review only for attainment of overall objectives and compliance with broad policies.

MAJOR DUTIES AND RESPONSIBILITIES

- The incumbent serves as Associate Deputy Administrator to the Deputy Administrator. The
 principal role will be to work with the Administrator, Deputy Administrator and with the
 Agency's management team to develop and implement the Agency's overall agenda, including
 coordination of key Agency-wide initiatives and management of the rule making process.
- 2. Reports to the Deputy Administrator. Serves as principal deputy and first assistant to the Deputy Administrator in the management, operation, decision-making, planning, programming, policy development and implementation, and direction of the technical and administrative aspects of the office. In the event of the death, resignation, or inability to perform the functions and duties of the Deputy Administrator, serves as the Acting Deputy Administrator and assumes the full role and continue duties and responsibilities of the Deputy Administrator's position unless the President directs otherwise under the Federal Vacancies Reform Act.
- 3. Serves as the principal advisor and counsel to the Deputy Administrator on regulatory policy development and program planning and coordination. The incumbent establishes structures to improve communication between the Administrator/ Deputy Administrator's office and the program offices, regions and labs. These assignments are broad-based, touching upon wide program areas or activities within the Agency. Maintains a continuous awareness of the major national policies relating to the programs of EPA and the policies and programs supported and advocated by Congress and the Administration in order to make recommendations to the Deputy Administrator concerning the development and implementation of the Agency's major programs and policies.
- 4. Provides advice to the Deputy Administrator and identifies problem areas, develops and recommends solutions and specific policies in relation to highly urgent and sensitive operational and/or program matters. Arranges for the implementation of specific policies and problem solutions developed, including making action assignments to the appropriate organizational elements.
- 5. Establishes contacts at the highest official levels in order to develop information, evaluate findings, and prepare reports incorporating conclusions and specific recommendations. Provides information to the Administrator and Deputy Administrator through personal briefings. In doing so, applies a broad and comprehensive knowledge of problems involved in effective relationships across the Agency.
- 6. Advises the Deputy Administrator on the involvement of program offices and the regions, or the consideration of regional and program offices views and needs, in all aspects of the Agency's

- work. Assists in assuring regional and program participation in Agency decision-making processes, assessing the impact of Headquarters actions on Regional and program operations and in resolving problems.
- 7. Performs a variety of assignments associated with the coordination of sensitive policy issues with industry, public interest groups and others. Reviews and coordinates sensitive reports, documents and other materials of special importance and concern to the Administrator and the Deputy Administrator to that they are prepared in accordance with and reflect the Agency and the Administration's agenda. Identifies critical policy issues or problems which require the immediate and personal attention of the Deputy Administrator and recommends appropriate courses of action regarding the necessary interface with appropriate officials.
- 8. Represents the Deputy Administrator at all levels of government, as well as private industry and citizen groups. Provides information and advice concerning the Agency's activities and programs and interprets existing and proposed plans and policies. Applies a broad and comprehensive knowledge of problems involved in effective relationships between various program offices in striving to promote plans and programs of concern to the Administrator and the Deputy Administrator on courses of actions which should be taken.
- 9. Keeps informed of important developments affecting policies and operations of the Agency. Advises the Deputy Administrator as the significant observations and presents background information, personal opinions, and advice concerning areas of interest. Provides and/ or directs staff support for the analysis of action memoranda reaching the Deputy Administrator's office.
- 10. Serves as personal and confidential representative of the Deputy Administrator with members of the White House staff, members of Congress, Cabinet members and their top aides, heads of other independent agencies and commissions and their staff on matters which affect the Agency and its policies.
- 11. Reviews the Deputy Administrator's press releases and advance copies of other materials to determine consistency with the announced policies and to detect and forewarn as to possible unfavorable political and/or public reaction or criticism.
- 12. Manages the political appointees within the Office of the Deputy Administrator, including coordinating activities of political Special Assistants and Staff Assistants to the Administrator. Assists the Administrator, Deputy Administrator, and the Chief of Staff to the Administrator by providing overall direction and daily supervision to the Special Assistants detailed into the office.
- 13. Performs other related duties of a close and confidential nature as required.